

November 26, 2009

TO: Locals-NRCan  
National Executive  
National and Regional E.O. Representatives

RE: **NRCan CMSS LMCC Meeting – November 19, 2009**

The NRCan Corporate Management & Services Sector (CMSS) LMCC met on November 19, 2009 with Sister Manon Desormeaux, Service Officer, attending. The following represents a summary of the issues addressed.

*PSES 2008 Dialogues:*

The Department provided an update on what has been done following the analysis of the PSES 2008 results. The Department is focusing on addressing the principle issues related to Work-Life Balance (WLB), Overtime (OT) and Harassment which were identified by the NRCan employees as issues of concern in the Survey.

The Department also indicated that the annual Treasury Board Public Service Survey has been postponed until further notice. NRCan is still working on an action plan based on the PSES 2008 results and will conclude this Survey before engaging in any other one.

*Internal Training Bank Implementation:*

A recommendation was put forth to the Department requesting that it have an internal training bank where employees who have taken training would share their feedback with respect to that training with other employees in other Sectors who might be interested in the training. However, the Department stated that this would be on a voluntary basis.

The next meeting of the NRCan CMSS LMCC is scheduled for April 15, 2010.

Should you have any questions about the above, please do not hesitate to communicate with the national office.

Yours fraternally,

William Pynn,  
National President,  
Union of Environment Workers.