

December 3, 2009

TO: Locals - NRCan  
National Executive  
National and Regional E.O. Representatives

RE: **NRCAN-CFS UMCC - NOVEMBER 10, 2009**

The NRCan-CFS Union Management Consultation Committee met on November 10, 2009 with Brother William Pynn, National President, and Brother Daryl Hoelke, Executive Assistant, attending. The following are highlights of the discussions.

- The Department provided an overview of the **Renewal of Human Resources** in CFS. The recruitment strategy has surpassed the plan and both the hiring of sunset terms and regular terms has decreased. The current sunset terms and terms have seen a 91% and 79% reduction respectively. The sunset term population sits at 11 while the regular sunset term population sits at 33.
- The temporary **relocation of the of the CFS headquarters** personnel is going according to plan for January and will continue for a few years. This will affect the 7<sup>th</sup>, 8<sup>th</sup>, and 12<sup>th</sup> floors of 580 Booth Street. Townhall meetings have taken place and the affect to parking and travel to the new location as well as travel to 580 Booth Street has been discussed with staff. UEW advised the Department that these discussions need to involve the UEW Local representing the members at 580 Booth Street since this is a very local issue.
- The current **CFS Human Resources Plan** (2007-2009) is about to expire and the new NRCan 2010-2011 Plan is being worked on; however, it will be a Department-wide Plan.
- **Staffing pools** are being viewed as a possible way to staff NRCan positions regardless of the Sector because the Department believes that they provide the Sectors with a greater ability to quickly staff vacancies. However, these pools do cause challenges for employees/members working within CFS because much of NRCan-CFS is decentralized.
- UEW-STE raised the issue of **Career Progression**, particularly as it affects the EG Category. It was further stated that UEW was not aware of any conclusion resulting from initial discussions that took place at the Pacific Forestry Centre. The Department will investigate and report back.

Should you have any questions concerning the information provided above, please do not hesitate to communicate with the national office.

Yours fraternally,

William Pynn,  
National President,  
Union of Environment Workers