

June 8, 2004

TO: Locals – NRCan
National Executive
National and Regional E.O. Representatives

RE: **NRCan CFS - UMCC**

The NRCan-CFS National Union-Management Consultation Committee met on May 11, 2010 with Brother William Pynn, National President, and Brother Daryl Hoelke, Executive Assistant, attending. This meeting of the NRCan CFS UMCC was chaired by Brother Pynn.

The previous minutes were reviewed.

Action items reported on items noted in the UMCC minutes of Nov 10, 2009

Temp Help agency stats were presented at the meeting. \$453,000 was spent on temp help within CFS. UEW stated that the reduction in the Sector's use of Sunset Terms should not cause an increase in the use of casual or temp help agency people. Further stats on temp help agency use will be provided at the NRCan UMCC with breakdowns by Sector.

UEW discussed methods of providing a career path for EGs. The Department will gather information and observations on the issue of EG career progression and further look at talent management opportunities both within CFS and NRCan. Further information will be brought back to the next UMCC.

NEW BUSINESS

Budget and Strategic Review – Impacts on CFS

It was noted that a 400T reduction was announced with one PY being impacted.

The Department stated that there would not be any increase in C-base money and that additional funding would need to be secured to meet the needs of the Department and this need could be met through additional C-base money.

CFS HR Renewal

The Department reported that courses have been rolled out to deal with the *Prevention of Harassment and Violence at the Workplace*.

The Department expressed interest in the courses available through the *JLP*. As such, this information will be provided to the Department.

Employment Equity stats were presented by way of a slide deck. Gaps both in NRCan and CFS were presented. Currently within CFS, the categories of concern are in the area of EGs within the Aboriginal Category and GTs within the Women Category.

As of March 31st 2010, the 2006 census data will soon be available to use. This means that the gaps will need to be adjusted in reference to the change in data. Goals will also need to be adjusted which will affect the staffing plan.

The next UMCC will be scheduled within 6 months -- November 16th, 2010 was a suggested date.

Should you have any questions concerning the above, please do not hesitate to communicate with the national office.

Yours fraternally,

William Pynn,
National President,
Union of Environment Workers.