

April 27, 2012

TO: Locals – NRCan
National Executive
National and Regional E.O. Representatives

RE: **NRCan Canadian Forestry Services – LMCC**

The NRCan CFS LMCC met on April 24, 2012 with Brother Todd Panas, National President, and Sister Manon Desormeaux, Service Officer, attending. The following represents a summary of the issues addressed.

EG Career Progression

UEW requested a progress update on the sub-committee created to address EG Career Progression. The Department noted that the work of the sub-committee was completed in February. As a next step, consultation with the bargaining agents will be initiated.

PSES 2011

UEW requested an update on the PSES 2011 and action plan from a Sector's perspective. The Department noted that the data was available in late January/early February and the Sector is currently doing an initial analysis. UEW requested that it be involved in the analysis and joint recommendation process. The Sector also invites ideas and will be sharing best practices at future meetings. The Department provided the data, a copy of which is attached for your information.

Budget 2012-2013

The bargaining agents raised concerns about the recent budget announcements and the effect on the CFS Sector. The bargaining agents are very concerned that some cuts will have a direct effect on staff as job responsibilities are downloaded directly on to remaining employees; e.g., administrative tasks. Some of those tasks include hiring students and doing credit card reconciliations, etc. The Sector committed to looking at what could be done differently once the WFA exercise reaches a conclusion. Hopefully it will find way to rethink how to do more with less and identify how the administrative services will be delivered in the future.

Should you have any questions concerning the above, please do not hesitate to communicate with the national office.

Yours fraternally,

Todd Panas,
National President,
Union of Environment Workers.

Encl.