

December 23, 2009

TO: Local - DFO
National Executive
National and Regional E.O. Representatives

RE: Science Sector UMCC

Brother Daryl Hoelke, Executive Assistant, and Sister Paula Dignan, Service Officer, attended the November 30th, 2009 meeting and the following represents a synopsis of the discussions that took place.

The Department provided a briefing with respect to the Oceans Branch joining the Science Sector. Assurances were made by the Department that this was not a downsizing of Oceans but rather a re-alignment of reporting structures.

The Organizational and Classification Centre of Expertise's (OCCE) Science lead, Kim Crossland, advised that all NMWDs have been classified and linked. Two Hundred and Fifty (250) priority requests remain to be reviewed which include classification requests that emanate from job content grievances.

UEW enquired about the Department's inclusion of an EG06 NMWD. The Department stated that EG6s are unique positions and therefore would not have a NMWD assigned to them.

There was a further discussion regarding essential qualifications being noted in job advertisements; i.e., EG – Aquatic Technicians positions. UEW noted that there have been posters requesting that applicants have scientific university degrees with the added asset qualification of a Master's degree. UEW emphasized that the educational requirements under the classification standard make no mention of a university degree. The Department's insistence of this essential qualification is detrimental to EGs with respect to their career advancement. The ADM advised that she would provide a follow up to this issue.

Management provided a brief review of the **Science PSES** results. To date, no precise action plan objectives have been set.

Should you have any questions or concerns relating to the issues noted above, please do not hesitate to communicate with the national office.

Yours fraternally,

William Pynn,
National President,
Union of Environment Workers.