

July 20, 2010

TO: Locals - DFO
National Executive
National and Regional E.O. Representatives

RE: **Ecosystems and Fisheries Management (EFM) Sector UMCC**

Brother William Pynn, National President, and Sister Paula Dignan, Service officer, attended the EFM Sector UMCC meeting of June 22, 2010. The following is a synopsis of the discussions that took place.

DFO addressed the operational focus of the newly-restructured Sector which combines Small Craft Harbours, Habitat Management, Aboriginal Programming and Governance, as well as Aquaculture Management and Conservation and Protection.

The immediate focus of the EFM Sector is to review the level of service being offered nationally for better planned integrated services and to ensure resources are well placed. The ADM of the Sector noted that some Regions have very effective Habitat compliance coverage while other Regions do not. The Department stated that since Habitat Management is now part of the EFM Sector, there will be a smoother transition between monitoring and enforcement.

EFM - HR Strategy Update

Ensuring National Structure with NMWDs

DFO advised that the EFM Sector would have a national structure and the transition of regional structures to the national model would take place over a three-year period. There are approximately 35 cases where a person's classification does not match the classification to be used in the new national structure; e.g., existing PMs in Habitat or Species at Risk or Aquaculture Management. These will be reviewed on a case-by-case basis with respect to converting positions. The option of workforce adjustment is not anticipated. DFO will circulate the guidelines for management concerning transitioning employees and the principles involved.

Licensing NMWDs

The Department advised that Licensing NMWDs had not been sent to the OCCOE. UEW noted the issue of the effective date and cautioned the Department that it was critical that the new duties be compensated retroactively from when the new duties began.

There was no detailed information available on when the NMWDS for the administrative staff in the Sector would be implemented.

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Should you have any questions or concerns relating to the issues noted above, please do not hesitate to communicate with the national office.

Yours fraternally,

William Pynn,
National President,
Union of Environment Workers/

