

June 14, 2013

TO: Locals
National Executive
National and Regional E.O. Representatives

RE: **Ecosystems and Oceans Science Sector UMCC Meeting**

The Ecosystems and Oceans Science Sector UMCC met on May 3, 2013 with Daryl Hoelke, Executive Assistant, attending.

Review of Minutes of November 1, 2012 Meeting

The Minutes were reviewed. The issue of EG-06s and the acting assignment of an EN SUR was discussed and an update provided. The Department stated that on occasion, EG-06s are requested to act as an EN SUR.

Positions at the CR and AS levels are being reviewed under the 5-year renewal initiative. The Department is reviewing where the Regions are with respect to this initiative both in the linkage and where positions need to be classified by the OCCOE in relation to the organizational structure.

An update on Libraries was provided. Record management protocols were outlined and will be completed by September 2013. Long-term loans will be permitted and the personal collection and management guidelines or records versus published material is to be one of the core responsibilities of the Department.

Budget Issues

The Department provided an update with respect to Strategic Review. In 2013, some of the Programs were renewed and reductions have been primarily focused on HQ and will be achieved through organizational changes. As much as possible will be done to reduce both travel costs and professional services. All travel will be reduced and only approved when there is an absolute need. More activities will be completed virtually.

A working group to deal with travel will be set up and feedback will be requested before June 14, 2013.

Publication, Communication and Collaboration

The challenge of media access was discussed as well as the time it takes to have publications approved. The Department stated that the paranoia of censorship results from the long time it takes to approve publications and is not a result of actual censorship taking place. Almost all publications do get published without an issue.

Next Meeting

The next meeting will be scheduled in the Fall of 2013 before the DFO National UMCC.

Submitted on behalf of the national office