

June 24, 2010

TO: Locals - DOE
National Executive
National and Regional E.O. Representatives

RE: **DOE LMCC – June 14, 2010**

The DOE LMCC met on June 14, 2010 with Brothers William Pynn, National President, Daryl Hoelke, Executive Assistant, and Sister Manon Desormeaux, Service Officer, attending. Below is a summary of the discussions that took place.

Budget and Strategic Review:

The Department indicated that it was at the initial stages of an administrative review. The Department noted that as it moves forward with this administrative review, it is anticipating:

1. No withdrawal from significant program areas;
2. No significant impact on staff; and
3. Continuing to look at the regulatory programs: i.e., how can they achieve savings while meeting the departmental objectives.

People Management Priorities:

The Department presented its priorities for 2010-2011 and noted that people-management has to continue to be a priority during these times of restraint. The Department proposed three priorities for 2010-2011: i.e.,

1. Deploying talent to the right place at the right time;
2. Retaining and developing employees; and
3. Empowering management and engaging employees (reference PSES).

Classification:

The Department presented highlights with respect to its Generic Work Descriptions and is finalizing its inventory for new generic work descriptions. The Department noted that 30% more generic work descriptions need to be finalized during this fiscal year.

UEW noted that in accordance with the Treasury Board Secretariat, a cyclical review should be conducted every 5 years. The Department was requested to provide information about how many groups were at their 5-year review and how many employees were working with old job descriptions. The Department advised that at the request of an employee, his/her job description would be reviewed. UEW noted that Classification is a sensitive topic for our members and this process causes frustrations at the workplace.

Standing Items:

Regional Update on Labour Management Framework:

Following the reports of the Regional Directors' Update on RUMCC meetings, UEW raised a concern regarding the April 23, 2010 Atlantic RUMCC meeting. The Minutes of that meeting stated that there was national consultation regarding acting assignments within the Communications Branch. UEW advised that consultation did not occur as noted in the Minutes. The Department noted the concern expressed by UEW and advised that it would look into the issue further.

Should you have any questions about the above, please do not hesitate to communicate with the national office.

Yours fraternally,

William Pynn,
National President,
Union of Environment Workers.

